

# Voluntary Product Accessibility Template® (VPAT®)

## Revised Section 508 Edition

**Version 2.3**

**December 2018**

About This Document .....	1
Essential Requirements and Best Practices for Information & Communications Technology (ICT) Vendors .....	3
Getting Started .....	3
Essential Requirements for Authors .....	3
Best Practices for Authors .....	6
Posting the Final Document .....	9
Table Information for VPAT® Readers.....	9
[Company] Accessibility Conformance Report.....	11

## About This Document

The VPAT is provided in four editions based on the guidelines/standards being evaluated. The editions are WCAG, Revised 508, EN 301 549 and International that includes all of the standards.

This is the Revised Section 508 edition of the VPAT. It includes the following standards/guidelines:

- Web Content Accessibility Guidelines 2.0, at <http://www.w3.org/TR/2008/REC-WCAG20-20081211/>
- [Revised Section 508 standards](#) as published by the U.S. Access Board in the Federal Register on January 18, 2017, including the [Corrections to the ICT Final Rule](#) as published by the US Access Board in the Federal Register on January 22, 2018

If you need a different combination of standards/guidelines then use the appropriate alternate edition of the VPAT found on <https://www.itic.org/policy/accessibility/vpat>.

This document is broken into two main sections:

- Essential Requirements and Best Practices for using the VPAT® to complete an Accessibility Conformance Report
- The VPAT Template

Please carefully review the Essential Requirements and Best Practices sections before using the VPAT to create an Accessibility Conformance Report.

“Voluntary Product Accessibility Template” and “VPAT,” including the template format, are Federally Registered Service Marks of the Information Technology Industry Council (ITI). VPAT users agree not to deviate materially from the template format provided by ITI, and to use the service mark (“®”) where appropriate.

# Essential Requirements and Best Practices for Information & Communications Technology (ICT) Vendors

This section provides guidance for reporting product conformance for two major accessibility standards and guidelines using the VPAT® to produce the Accessibility Conformance Report. Deviating from these guidelines precludes vendors from referencing the template by name and/or the VPAT acronym. The purpose of these essential requirements and best practices are to promote accurate and consistent reporting of product accessibility information.

The VPAT is a template used to document a product's conformance with accessibility standards and guidelines. The purpose of the VPAT is to assist customers and buyers in making preliminary assessments regarding the availability of commercial "Electronic and Information Technology," also referred to as "Information and Communication Technology" (ICT) products and services with features that support accessibility.

## Getting Started

1. Before creating a report, read all of the materials provided in this document.
2. The Information Technology Industry Council (ITI) provides the VPAT. Use of the template and service mark does not require membership in ITI.
3. Determine which accessibility standards/guidelines will be included in the product conformance report and use the appropriate VPAT file.
4. It is the vendor's responsibility to maintain the integrity of the data in the report.

## Essential Requirements for Authors

The following are the minimum requirements to be a VPAT®.

1. The VPAT name and template are registered service marks of ITI. Use of the VPAT template and name requires the inclusion of the registered service mark (i.e., "VPAT®"). Users of the VPAT agree not to deviate from the Essential Requirements for Authors.
2. The template file can be used as is or replicated in a different delivery format, for example as HTML or PDF. The only requirement is that the final conformance report must be accessible.

3. A report may contain a minimum of one applicable Standard/Guideline or any combination of the three Standards/Guidelines that are applicable to the product being reported.
4. A report must contain the following content at a minimum:
  - **Report Title** – In the heading format of “[Company Name] Accessibility Conformance Report”
  - **VPAT Heading Information** – Template version
  - **Name of Product/Version** – Name of Product being reported, including version of the product
  - **Product Description** – A brief description of the product
  - **Date** – Date of report publication. At a minimum, provide the month and year of the report publication. For example, “May 2016”. If date is included ensure it is clear “4 May 2016” or “May 4, 2016”.
  - **Contact Information** – Contact Information for follow-up questions. Listing an email is sufficient.
  - **Notes** – Any details or further explanation about the product or the report. This section may be left blank.
  - **Evaluation Methods Used** – Include a description of what evaluation methods were used to complete the VPAT for the product under test.
  - **Applicable Standards/Guidelines** – A clear indication of which Standards/Guidelines this Conformance Report covers.
    - The list must include only the Standards/Guidelines that were used to develop the product.
    - A report must contain a minimum of one Standard/Guideline or any combination of the three Standards.
    - The applicable Standards/Guidelines that may be included are:
      - [Revised Section 508 standards](#) – the U.S. Federal accessibility standard, published by the U.S. Access Board in the Federal Register on January 18, 2017
      - [Corrections to the ICT Final Rule](#) – a correction to the Revised Section 508 standards, published by the US Access Board in the Federal Register on January 22, 2018
      - Web Content Accessibility Guidelines 2.0 or WCAG 2.0 (ISO/IEC 40500), at <http://www.w3.org/TR/2008/REC-WCAG20-20081211/>

- This information can be in a table format at the top of the report with the table heading ‘Standards/Guidelines’ and the reported Standards/Guidelines identified.
  - Alternatively, the Standard/Guideline being reported can be clearly identified in the introductory text of the report. If multiple Standards or Guideline tables are included, each table should also be clearly identified as to the Standard or Guideline the criteria that table represents.
- **Terms** – Conformance level terms description section
  - **Tables for Each Standard or Guideline** – Tables showing the responses to the criteria.
5. WCAG Conformance Information – The answers in the WCAG success criteria are based on the level of conformance being reported (Level A, AA or AAA).
- These tables are used to answer:
    - Revised Section 508:
      - Chapter 5 Software
      - Chapter 6 Support Documentation
    - The selected levels of WCAG 2.0 Guidelines.
  - If using a summary table, due to answers applying to multiple criteria, when answering for the Revised Section 508, the answers need to be clear in what individual criteria the answer applies to. It is possible to either use a summary, selecting the worst case for the criteria, or to have separate answers or even tables for software, support documentation, authoring tools, etc., so long as the methodology used is made clear.
6. Conformance Levels – The report must list the definition of the terms used in the Conformance Level column. ITI recommends the following terms. If a vendor deviates from the ITI definitions, the vendor shall reference this change in the heading Notes section. If a term is not used it can be removed from the list. The ITI definitions are:
- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
  - **Partially Supports:** Some functionality of the product does not meet the criterion.
  - **Does Not Support:** The majority of product functionality does not meet the criterion.

- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG 2.0 Level AAA.

Note: When filling in the WCAG tables, a response may use 'Supports' where one might otherwise be inclined to use 'Not Applicable'. This is in keeping with [WCAG 2.0 Understanding Conformance](#): 'This means that if there is no content to which a success criterion applies, the success criterion is satisfied.'

7. Remarks and Explanations – Detailed remarks should be provided in the Remarks and Explanations column to justify your answer in the Conformance Level column.
  - When the conformance level is 'partially supports' or 'does not support', the remarks should identify:
    1. The functions or features with issues
    2. How they do not fully support
  - If the criterion does not apply, explain why.
  - If an accessible alternative is used, describe it.
8. In the Section 508 tables, when subsections of criteria do not apply to the product, the section may be summarized or removed as long as an explanation is provided explaining why a criterion does not apply. Another alternative is to leave the table and add a summary why the section doesn't apply. For example, in Chapter 5 the criteria in 502 and 503 will not apply to a web only application, thus those sections can be removed with a summary in the notes for the chapter, or a row in the table.

## Best Practices for Authors

ITI suggests that authors adopt the following best practices when using the VPAT® to create an Accessibility Conformance Report.

- **Branding Header:** Company logo or branding information
- **Date Changes:** If a report is revised, change the report date and explain the revision in the Notes section. Alternately, create a new report and explain in the Notes section that it supersedes an earlier version of the report.
- **Notes:** Add any notes applicable to product or the report
  - Additional information about the product version that the document references
  - Any revisions to the document

- Links to any related documents
  - Additional information describing the product
  - Additional information about what the document does or does not cover
  - Information suggested by the WCAG 2.0 Conformance Claim, at <http://www.w3.org/TR/WCAG20/#conformance-claims>
  - Information needed to satisfy ISO/IEC 17050-1:2004, Supplier's Declaration of Conformity
- **Evaluation Methods Used** – Information to enter may include the following:
    - Testing is based on general product knowledge
    - Similar to another evaluated product
    - Testing with assistive technologies
    - Published test method (provide name, publisher, URL link)
    - Vendor proprietary test method
    - Other test method
  - **Remarks and Explanations:** This section may include:
    - Information regarding the testing of a given criteria.
    - Information on application dependencies to support accessibility (e.g. OS, app frameworks, browsers recommended).
    - How the customer can find more information about accessibility issues. One method can be to include the bug ID where customers can call the company's customer support to get additional information.
    - Known workarounds for accessibility issues.
  - **Legal Disclaimer:** Area for any legal disclaimer text required by your organization.
  - **Saving Space:** To reduce the size of the report it is acceptable to remove sections. Individual criteria cannot be removed, only sections at a time. Section removal is acceptable in four situations:
    - When an entire section is not being reported on because it doesn't apply to the product, for example:
      - Chapter 4: Hardware. Information should be included in the notes for that section why it has been removed.
      - A card reader that doesn't have sound could remove the criteria in section 413 Closed Caption Processing Technologies and just note the why the criteria doesn't apply.

- If the product is not being evaluated for a level of the criteria (for example Level AAA) then that table may be deleted.
- If a requesting customer has identified that a section of the standard does not apply, information should be included in the notes that the section has been removed.
- **WCAG 2.0 Tables:** The WCAG 2.0 criteria are shown in three tables, Level A, Level AA, and Level AAA.
  - If desired, these tables can be combined into one table.
  - When reporting on a level (A, AA or AAA) all criteria for that level must be answered.
- **Language:** Use text appropriate for your audience.
- **Multiple Reports:** When using the VPAT to create an Accessibility Conformance Report for complex products it may be helpful to separate answers into multiple reports. For example, when a product is an Authoring Tool that also has web content and documentation. When multiple reports are used for a complex product, it is required to explain this and how to reach the other reports in the Notes section of each report.
- **Criteria Text:** To help conserve space in the ITI template only the criteria ID number and a short title have been included. Where possible, links have been included to the standard/guideline.
  - It is acceptable to add the full text of the criteria into the cell if desired to help with understanding.
  - The links to the standards/guidelines can be removed.
- **Ordering of Tables:** The order that the standards/guideline tables appear may be changed to facilitate reading. For example, if the Accessibility Conformance Report is for Section 508 only, the WCAG tables may be moved to follow the numbering scheme used in the Section 508 criteria.
- **Guideline Section Heading Rows in Tables:** The tables include heading rows to facilitate understanding the context of the criteria.
  - The cells in these rows do not require answers as indicated by “Heading cell – no response required.”
  - It is optional to add a response if desired.
  - The shading of the row is also optional.
  - If removing the heading rows, edit the criteria titles so it’s clear where they apply.



## Posting the Final Document

- Remove the *Essential Requirements and Best Practices for Information & Communications Technology (ICT) Vendors* section from the template when publishing your Accessibility Conformance Report in final form. A link on page one in the template footnotes contains a hyperlink to this document on the Information Technology Industry Council (ITI) website at: <http://www.itic.org>.
- Check for each required item in the VPAT® document:
  - The report title **[Company Name] Accessibility Conformance Report**
  - The “VPAT® Version 2.3” heading
  - Name of Product/Version
  - Product Description
  - Date
  - Contact Information
  - Notes
  - Evaluation methods used
  - Applicable Standards/Guidelines
  - Terms
  - Report Information
    - Check that there is a response for each criterion for ‘Conformance Level’ and ‘Remarks and Explanations.’
- Post your final document on your company’s web site, or make the document available to customers upon request.
- Your final document should be accessible.

## Table Information for VPAT® Readers

For each of the standards, the criteria are listed by chapter in a table. The structures of the tables are: the first column contains the criteria being evaluated, the second column describes the level of conformance of the product regarding the criteria and the third column contains any additional remarks and explanations regarding the product.

- When sections of criteria do not apply, or deemed by the customer as not applicable, the section is noted as such and the rest of that table may be removed for that section.
- When multiple standards are being recorded in this document, the duplicative sections are noted and responded to only one time. The duplicate entry will note the cross reference to the data.

# [Company] Accessibility Conformance Report

## Revised Section 508 Edition

VPAT® Version 2.3 – December 2018

**Name of Product/Version: AppSIan Security Platform and People-UX Solutions**

**Product Description: A Plug-in enhancement to the PeopleSoft ERP platform that modernizes and secures it against modern threat vectors and user experience expectations**

**Date: 4-18-19**

**Contact information: Jay Ferris [jay.ferris@appsian.com](mailto:jay.ferris@appsian.com)**

**Notes: Both Products share a single code-set and platform**

**Evaluation Methods Used:**

**Applicable Standards/Guidelines**

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0, at <a href="http://www.w3.org/TR/2008/REC-WCAG20-20081211/">http://www.w3.org/TR/2008/REC-WCAG20-20081211/</a>	Level A (Yes) Level AA (Yes)

	Level AAA (No)
<a href="#">Revised Section 508 standards</a> as published by the U.S. Access Board in the Federal Register on January 18, 2017	(Yes)
<a href="#">Corrections to the ICT Final Rule</a> as published by the US Access Board in the Federal Register on January 22, 2018	

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

## WCAG 2.0 Report

Tables 1 and 2 also document conformance with:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

## Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p><b><u>1.1.1 Non-text Content</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool: NA</p>	<p>Web: Supports and enables readers Electronic Docs:NA Software:Supports Authoring Tool: NA</p>
<p><b><u>1.2.1 Audio-only and Video-only (Prerecorded)</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: NA Electronic Docs: NA Software: NA Authoring Tool:NA</p>	<p>Web: NA Electronic Docs: NA Software:NA Authoring Tool:NA</p>
<p><b><u>1.2.2 Captions (Prerecorded)</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: NA Electronic Docs: Na Software: NA Authoring Tool:NA</p>	<p>Web: NA Electronic Docs: NA Software:NA Authoring Tool:NA</p>
<p><b><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Na Electronic Docs: NA Software: NA Authoring Tool:Na</p>	<p>Web: NA Electronic Docs: NA Software: Na Authoring Tool:Na</p>
<p><b><u>1.3.1 Info and Relationships</u></b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: NA Authoring Tool:Na</p>	<p>Web: Supports Electronic Docs: NA Software: NA Authoring Tool:Na</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> <li>602.3 (Support Docs)</li> </ul>		
<p><b>1.3.2 Meaningful Sequence</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:NA</p>	<p>Web: We enable this in PSFT Electronic Docs: NA Software: Supports Authoring Tool:NA</p>
<p><b>1.3.3 Sensory Characteristics</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na</p>	<p>Web: We enable this in PSFT Electronic Docs: Na Software: Supports Authoring Tool:NA</p>
<p><b>1.4.1 Use of Color</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: Na Software: Supports Authoring Tool:Na</p>	<p>Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:</p>
<p><b>1.4.2 Audio Control</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Na Electronic Docs: Na Software: NA Authoring Tool:NA</p>	<p>Web: Does Not apply to our solution Electronic Docs: Software: Authoring Tool:</p>
<p><b>2.1.1 Keyboard</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b>2.1.2 No Keyboard Trap</b> (Level A)</p>	<p>Web: Supports</p>	<p>Web:</p>

Criteria	Conformance Level	Remarks and Explanations
Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Electronic Docs: NA Software: Supports Authoring Tool:Na	Electronic Docs: Software: Authoring Tool:
<u><a href="#">2.2.1 Timing Adjustable</a></u> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: NA Electronic Docs: NA Software: NA Authoring Tool:Na	Web: Na Electronic Docs: Software: Authoring Tool:
<u><a href="#">2.2.2 Pause, Stop, Hide</a></u> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: NA Electronic Docs: Na Software: NA Authoring Tool:Na	Web: Electronic Docs: Software: Authoring Tool:
<u><a href="#">2.3.1 Three Flashes or Below Threshold</a></u> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: Na Software: Na Authoring Tool:Na	Web: We enable that in PSFT Electronic Docs: Software: Authoring Tool:
<u><a href="#">2.4.1 Bypass Blocks</a></u> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software) – Does not apply to non-web software</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na	Web: We enable that in PSFT Electronic Docs: Authoring Tool:
<u><a href="#">2.4.2 Page Titled</a></u> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:NA	Web: We enable that in PSFT Electronic Docs: Software: Authoring Tool:

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>		
<p><b>2.4.3 Focus Order</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na</p>	<p>Web: We enable that in PSFT Electronic Docs: Software: Authoring Tool:</p>
<p><b>2.4.4 Link Purpose (In Context)</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: NA Electronic Docs: Na Software: Na Authoring Tool:Na</p>	<p>Web: Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.1.1 Language of Page</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool: NA</p>	<p>Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.2.1 On Focus</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na</p>	<p>Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.2.2 On Input</b> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	<p>Web: Partially Supports Electronic Docs: NA Software: Partially Supports Authoring Tool: NA</p>	<p>Web: This is dependent on configuration Electronic Docs: Software: Authoring Tool:</p>



Criteria	Conformance Level	Remarks and Explanations
<b><u>3.3.1 Error Identification</u></b> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Partially Supports Electronic Docs: NA Software: Partially Supports Authoring Tool:NA	Web: Would require configuration in underlying PSFT Electronic Docs: Software: Authoring Tool:
<b><u>3.3.2 Labels or Instructions</u></b> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:NA	Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:
<b><u>4.1.1 Parsing</u></b> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool: NA	Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:
<b><u>4.1.2 Name, Role, Value</u></b> (Level A) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool: NA	Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:

**Table 2: Success Criteria, Level AA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<b><u>1.2.4 Captions (Live)</u></b> (Level AA) Also applies to:	Web: Partially Supports Electronic Docs: NA	Web: Captions can be custom created Electronic Docs:

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Software: Partially Supports Authoring Tool:NA	Software: Authoring Tool:
<u><a href="#">1.2.5 Audio Description (Prerecorded)</a></u> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: NA Electronic Docs: NA Software: NA Authoring Tool:NA	Web: Electronic Docs: Software: Authoring Tool:
<u><a href="#">1.4.3 Contrast (Minimum)</a></u> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:NA	Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:
<u><a href="#">1.4.4 Resize text</a></u> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na	Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:
<u><a href="#">1.4.5 Images of Text</a></u> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software)</li> <li>• 504.2 (Authoring Tool)</li> <li>• 602.3 (Support Docs)</li> </ul>	Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:NA	Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:
<u><a href="#">2.4.5 Multiple Ways</a></u> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>• 501 (Web)(Software) – Does not apply to non-web software</li> <li>• 504.2 (Authoring Tool)</li> </ul>	Web: Supports Electronic Docs: NA Authoring Tool:NA	Web: Electronic Docs: Authoring Tool:

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>		
<p><b>2.4.6 Headings and Labels</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:NA</p>	<p>Web: We enable this in PSFT Electronic Docs: Software: Authoring Tool:</p>
<p><b>2.4.7 Focus Visible</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Partially Supports Electronic Docs: NA Software: Partially Supports Authoring Tool:NA</p>	<p>Web: May take some customization Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.1.2 Language of Parts</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	<p>Web: Supports Electronic Docs: NA Software: Supports Authoring Tool:Na</p>	<p>Web: We support this in PSFT Electronic Docs: Software: Authoring Tool:</p>
<p><b>3.2.3 Consistent Navigation</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software) – Does not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	<p>Web: Supports Electronic Docs: Authoring Tool:</p>	<p>Web: We enable this in PSFT Electronic Docs: Authoring Tool:</p>
<p><b>3.2.4 Consistent Identification</b> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> <li>501 (Web)(Software) – Does not apply to non-web software</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs) – Does not apply to non-web docs</li> </ul>	<p>Web: Supports Electronic Docs: NA Authoring Tool:NA</p>	<p>Web: We enable this in PSFT Electronic Docs: Authoring Tool:</p>
<p><b>3.3.3 Error Suggestion</b> (Level AA)</p>	<p>Web: Partially Supports</p>	<p>Web: May take some customization</p>

Criteria	Conformance Level	Remarks and Explanations
Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	Electronic Docs: NA Software: Partially Supports Authoring Tool:NA	Electronic Docs: Software: Authoring Tool:
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA) Also applies to: Revised Section 508 <ul style="list-style-type: none"> <li>501 (Web)(Software)</li> <li>504.2 (Authoring Tool)</li> <li>602.3 (Support Docs)</li> </ul>	Web: NA Electronic Docs: NA Software: NA Authoring Tool:NA	Web: This functionality would be resident in the underlying PSFT application Electronic Docs: Software: Authoring Tool:

**Table 3: Success Criteria, Level AAA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.6 Sign Language (Prerecorded)</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web:
<a href="#">1.2.7 Extended Audio Description (Prerecorded)</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web:
<a href="#">1.2.8 Media Alternative (Prerecorded)</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web:
<a href="#">1.2.9 Audio-only (Live)</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web:
<a href="#">1.4.6 Contrast Enhanced</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:Supports	Web: We enable this in PSFT

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.4.7 Low or No Background Audio</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web:
<a href="#">1.4.8 Visual Presentation</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:Partially Supports	Web: We can visually change all the elements as listed, but do not facilitate the end user having control to do so individually. That is a limitation of the underlying PSFT application
<a href="#">1.4.9 Images of Text (No Exception) Control</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:Partially Supports	Web: Only limitations of the underlying PSFT application would restrict us from complying fully
<a href="#">2.1.3 Keyboard (No Exception)</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:Supports	Web:
<a href="#">2.2.3 No Timing</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:Supports	Web:
<a href="#">2.2.4 Interruptions</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web: That is a PSFT function
<a href="#">2.2.5 Re-authenticating</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web:That is a PSFT function
<a href="#">2.3.2 Three Flashes</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:Supports	Web:
<a href="#">2.4.8 Location</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web: That is a PSFT function
<a href="#">2.4.9 Link Purpose (Link Only)</a> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web:NA	Web: That is a PSFT function
<a href="#">2.4.10 Section Headings</a> (Level AAA) Also applies to:	Web:Supports	Web: We enable this in PSFT

Criteria	Conformance Level	Remarks and Explanations
Revised Section 508 – Does not apply		
<b>3.1.3 Unusual Words</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: NA	Web: That is a PSFT function
<b>3.1.4 Abbreviations</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: Partially Supports	Web: WE support systemic abbreviation labeling, but not user controlled
<b>3.1.5 Reading Level</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: NA	Web: That is a PSFT function
<b>3.1.6 Pronunciation</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: Supports	Web: We can support adding Systemic Pronunciations
<b>3.2.5 Change on Request</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: NA	Web: That is a PSFT function
<b>3.3.5 Help</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: Supports	Web: We can either pass thru PSFT help, or allow for created systemic help verbiage
<b>3.3.6 Error Prevention (All)</b> (Level AAA) Also applies to: Revised Section 508 – Does not apply	Web: NA	Web: That is a PSFT functional question

# Revised Section 508 Report

Notes:

## Chapter 3: Functional Performance Criteria (FPC)

Notes:

Criteria	Conformance Level	Remarks and Explanations
302.1 Without Vision	Partial	We completely modernize the look and usability of PeopleSoft. We help it conform to better work with automated readers, but provide no Audio
302.2 With Limited Vision	Full Compliance	We completely transform the pages of PeopleSoft to assist limited vision, and we enhance effectiveness of automated readers
302.3 Without Perception of Color	Full Compliance	We can transform the pages and use contrast and other means to assist those without color vision
302.4 Without Hearing	Partial	We completely modernize the look and usability of PeopleSoft
302.5 With Limited Hearing	Partial	We completely modernize the look and usability of PeopleSoft
302.6 Without Speech	Partial	We completely modernize the look and usability of PeopleSoft
302.7 With Limited Manipulation	Partial	We completely modernize the look and usability of PeopleSoft
302.8 With Limited Reach and Strength	Partial	We completely modernize the look and usability of PeopleSoft
302.9 With Limited Language, Cognitive, and Learning Abilities	Partial	We completely modernize the look and usability of PeopleSoft, including labeling and alternative language insertion

## Chapter 4: Hardware

Notes:

Criteria	Conformance Level	Remarks and Explanations
402 Closed Functionality	Heading cell – no response required	Heading cell – no response required
<b>402.1 General</b>	Heading cell – no response required	Heading cell – no response required
<b>402.2 Speech-Output Enabled</b>	Heading cell – no response required	Heading cell – no response required
402.2.1 Information Displayed On-Screen	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen
402.2.2 Transactional Outputs	NA	
402.2.3 Speech Delivery Type and Coordination	NA	
402.2.4 User Control	NA	
402.2.5 Braille Instructions	NA	
<b>402.3 Volume</b>	Heading cell – no response required	Heading cell – no response required
402.3.1 Private Listening	NA	
402.3.2 Non-private Listening	NA	
402.4 Characters on Display Screens	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen
402.5 Characters on Variable Message Signs	Partial	We can completely manipulate the appearance of PeopleSoft on the screen, but are reliant on some underlying capabilities of the PeopleSoft system we are installed in
<b>403 Biometrics</b>	Heading cell – no response required	Heading cell – no response required
403.1 General	NA	
<b>404 Preservation of Information Provided for Accessibility</b>	Heading cell – no response required	Heading cell – no response required
404.1 General	Full Compliance	Our Security Platform allows for specific control of data
<b>405 Privacy</b>	Heading cell – no response required	Heading cell – no response required
405.1 General	Full Compliance	Our Security Platform allows for specific control of data
<b>406 Standard Connections</b>	Heading cell – no response required	Heading cell – no response required



Criteria	Conformance Level	Remarks and Explanations
406.1 General	Partial	We regulate requests coming into PeopleSoft
<b>407 Operable Parts</b>	Heading cell – no response required	Heading cell – no response required
407.2 Contrast	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen
<b>407.3 Input Controls</b>	Heading cell – no response required	Heading cell – no response required
407.3.1 Tactilely Discernible	NA	We are not a hardware solution
407.3.2 Alphabetic Keys	NA	We are not a hardware solution
407.3.3 Numeric Keys	NA	We are not a hardware solution
407.4 Key Repeat	NA	We are not a hardware solution
407.5 Timed Response	NA	We are not a hardware solution
407.6 Operation	NA	We are not a hardware solution
407.7 Tickets, Fare Cards, and Keycards	NA	We are not a hardware solution
<b>407.8 Reach Height and Depth</b>	Heading cell – no response required	Heading cell – no response required
407.8.1 Vertical Reference Plane	NA	We are not a hardware solution
407.8.1.1 Vertical Plane for Side Reach	NA	We are not a hardware solution
407.8.1.2 Vertical Plane for Forward Reach	NA	We are not a hardware solution
407.8.2 Side Reach	NA	We are not a hardware solution
407.8.2.1 Unobstructed Side Reach	NA	We are not a hardware solution
407.8.2.2 Obstructed Side Reach	NA	We are not a hardware solution
407.8.3 Forward Reach	NA	We are not a hardware solution
407.8.3.1 Unobstructed Forward Reach	NA	We are not a hardware solution
407.8.3.2 Obstructed Forward Reach	NA	We are not a hardware solution
407.8.3.2.1 Operable Part Height for ICT with Obstructed Forward Reach	NA	We are not a hardware solution
407.8.3.2.2 Knee and Toe Space under ICT with Obstructed Forward Reach	NA	We are not a hardware solution
<b>408 Display Screens</b>	Heading cell – no response required	Heading cell – no response required
408.2 Visibility	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen
408.3 Flashing	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen

<b>Criteria</b>	<b>Conformance Level</b>	<b>Remarks and Explanations</b>
<b>409 Status Indicators</b>	Heading cell – no response required	Heading cell – no response required
409.1 General	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen
<b>410 Color Coding</b>	Heading cell – no response required	Heading cell – no response required
410.1 General	Full Compliance	We can completely manipulate the appearance of PeopleSoft on the screen
<b>411 Audible Signals</b>	Heading cell – no response required	Heading cell – no response required
411.1 General	Na	
<b>412 ICT with Two-Way Voice Communication</b>	Heading cell – no response required	Heading cell – no response required
<b>412.2 Volume Gain</b>	Heading cell – no response required	Heading cell – no response required
412.2.1 Volume Gain for Wireline Telephones	NA	We are not a hardware solution
412.2.2 Volume Gain for Non-Wireline ICT	NA	We are not a hardware solution
<b>412.3 Interference Reduction and Magnetic Coupling</b>	Heading cell – no response required	Heading cell – no response required
412.3.1 Wireless Handsets	NA	We are not a hardware solution
412.3.2 Wireline Handsets	NA	We are not a hardware solution
412.4 Digital Encoding of Speech	NA	We are not a hardware solution
412.5 Real-Time Text Functionality	Partial	We enable this capability in PeopleSoft
412.6 Caller ID	NA	We are not a hardware solution
412.7 Video Communication	NA	We are not a hardware solution
<b>412.8 Legacy TTY Support</b>	Heading cell – no response required	Heading cell – no response required
412.8.1 TTY Connectability	NA	We don't handle connectivity, yet we do improve readability by TTY devices
412.8.2 Voice and Hearing Carry Over	NA	We are not a hardware solution
412.8.3 Signal Compatibility	NA	We are not a hardware solution
412.8.4 Voice Mail and Other Messaging Systems	NA	We are not a hardware solution
<b>413 Closed Caption Processing Technologies</b>	Heading cell – no response required	Heading cell – no response required
413.1.1 Decoding and Display of Closed Captions	NA	We are not a hardware solution
413.1.2 Pass-Through of Closed Caption Data	NA	We are not a hardware solution
<b>414 Audio Description Processing Technologies</b>	Heading cell – no response required	Heading cell – no response required
414.1.1 Digital Television Tuners	NA	We are not a hardware solution
414.1.2 Other ICT	NA	We are not a hardware solution

Criteria	Conformance Level	Remarks and Explanations
<b>415 User Controls for Captions and Audio Descriptions</b>	Heading cell – no response required	Heading cell – no response required
415.1.1 Caption Controls	NA	We are not a hardware solution
415.1.2 Audio Description Controls	NA	We are not a hardware solution

## Chapter 5: Software

Notes:

Criteria	Conformance Level	Remarks and Explanations
501.1 Scope – Incorporation of WCAG 2.0 AA	See <a href="#">WCAG 2.0</a> section	See information in WCAG section
<b>502 Interoperability with Assistive Technology</b>	Heading cell – no response required	Heading cell – no response required
502.2.1 User Control of Accessibility Features	Partial	Limited by capabilities of underlying PeopleSoft Application
502.2.2 No Disruption of Accessibility Features	Partial	Limited by capabilities of underlying PeopleSoft Application
<b>502.3 Accessibility Services</b>	Heading cell – no response required	Heading cell – no response required
502.3.1 Object Information	Full Compliance	We enable this in PeopleSoft
502.3.2 Modification of Object Information	Partial	Limited by capabilities of underlying PeopleSoft Application
502.3.3 Row, Column, and Headers	Full Compliance	We enable this in PeopleSoft
502.3.4 Values	Full Compliance	We enable this in PeopleSoft
502.3.5 Modification of Values	Full Compliance	We enable this in PeopleSoft
502.3.6 Label Relationships	Full Compliance	We enable this in PeopleSoft
502.3.7 Hierarchical Relationships	Full Compliance	We enable this in PeopleSoft
502.3.8 Text	Partial	Limited by capabilities of underlying PeopleSoft Application
502.3.9 Modification of Text	Partial	Limited by capabilities of underlying PeopleSoft Application
502.3.10 List of Actions	Full Compliance	We enable this in PeopleSoft
502.3.11 Actions on Objects	Full Compliance	We enable this in PeopleSoft
502.3.12 Focus Cursor	Partial	Limited by capabilities of underlying PeopleSoft Application

Criteria	Conformance Level	Remarks and Explanations
502.3.13 Modification of Focus Cursor	Partial	Limited by capabilities of underlying PeopleSoft Application
502.3.14 Event Notification	Partial	Limited by capabilities of underlying PeopleSoft Application
502.4 Platform Accessibility Features	Partial	Limited by capabilities of underlying PeopleSoft Application
<b>503 Applications</b>	Heading cell – no response required	Heading cell – no response required
503.2 User Preferences	partial	Limited by capabilities of underlying PeopleSoft Application
503.3 Alternative User Interfaces	Full Compliance	We enable this in PeopleSoft
<b>503.4 User Controls for Captions and Audio Description</b>	Heading cell – no response required	Heading cell – no response required
503.4.1 Caption Controls	NA	Function of underlying PSFT
503.4.2 Audio Description Controls	NA	Function of underlying PSFT
<b>504 Authoring Tools</b>	Heading cell – no response required	Heading cell – no response required
504.2 Content Creation or Editing (if not authoring tool, enter “not applicable”)	See <a href="#">WCAG 2.0</a> section	See information in WCAG section
504.2.1 Preservation of Information Provided for Accessibility in Format Conversion	NA	Function of underlying PSFT
504.2.2 PDF Export	NA	Function of underlying PSFT
504.3 Prompts	NA	Function of underlying PSFT
504.4 Templates	NA	Function of underlying PSFT

## Chapter 6: Support Documentation and Services

Notes:

Criteria	Conformance Level	Remarks and Explanations
<b>601.1 Scope</b>	Heading cell – no response required	Heading cell – no response required
<b>602 Support Documentation</b>	Heading cell – no response required	Heading cell – no response required
602.2 Accessibility and Compatibility Features		
602.3 Electronic Support Documentation	See <a href="#">WCAG 2.0</a> section	See information in WCAG section
602.4 Alternate Formats for Non-Electronic Support Documentation	NA	Function of underlying PSFT

Criteria	Conformance Level	Remarks and Explanations
<b>603 Support Services</b>	Heading cell – no response required	Heading cell – no response required
603.2 Information on Accessibility and Compatibility Features	Full Compliance	We can create and display
603.3 Accommodation of Communication Needs	NA	Function of underlying PSFT

## Legal Disclaimer (Company)

*Appsian is a provider of software that directly works with and enhances the web-layer of the PeopleSoft application. We do enable many accessibility features that are not inherent in the PeopleSoft application, however, some of our ability to provide these enhancements, and therefore compliance to WCAG2.0 or other ADA regulated standards is strictly contingent on the PeopleSoft environment and specific configurations therein.*