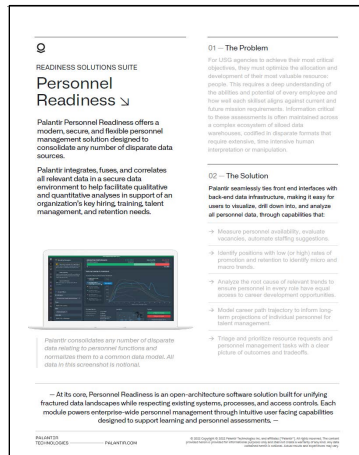




Personnel Readiness Solutions Suite Personnel Readiness

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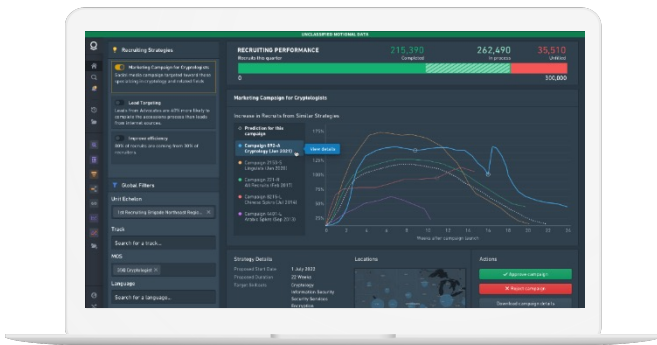


READINESS SOLUTIONS SUITE

Personnel Readiness

Palantir Personnel Readiness offers a modern, secure, and flexible personnel management solution designed to consolidate any number of disparate data sources.

Palantir integrates, fuses, and correlates all relevant data in a secure data environment to help facilitate qualitative and quantitative analyses in support of an organization's key hiring, training, talent management, and retention needs.



Palantir consolidates any number of disparate data relating to personnel functions and normalizes them to a common data model. All data in this screenshot is notional.

01 — The Problem

For USG agencies to achieve their most critical objectives, they must optimize the allocation and development of their most valuable resource: people. This requires a deep understanding of the abilities and potential of every employee and how well each skillset aligns against current and future mission requirements. Information critical to these assessments is often maintained across a complex ecosystem of siloed data warehouses, codified in disparate formats that require extensive, time intensive human interpretation or manipulation.

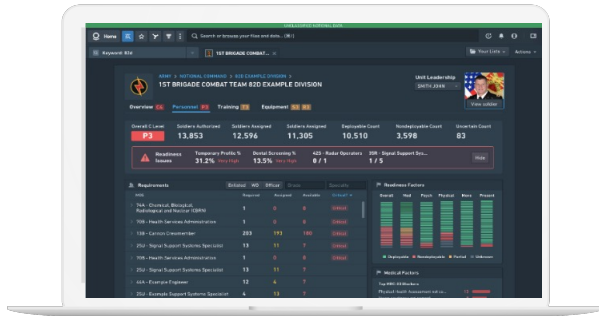
02 — The Solution

Palantir seamlessly ties front end interfaces with back-end data infrastructure, making it easy for users to visualize, drill down into, and analyze all personnel data, through capabilities that:

- Measure personnel availability, evaluate vacancies, automate staffing suggestions.
- Identify positions with low (or high) rates of promotion and retention to identify micro and macro trends.
- Analyze the root cause of relevant trends to ensure personnel in every role have equal access to career development opportunities.
- Model career path trajectory to inform long-term projections of individual personnel for talent management.
- Triage and prioritize resource requests and personnel management tasks with a clear picture of outcomes and tradeoffs.

— At its core, Personnel Readiness is an open-architecture software solution built for unifying fractured data landscapes while respecting existing systems, processes, and access controls. Each module powers enterprise-wide personnel management through intuitive user facing capabilities designed to support learning and personnel assessments. —

Features ▾



With 360-Degree Record Views, users can drill down into current and historical data on education, certifications, skills, administrative or HR records, training progress, and other metrics necessary for personnel assessments. All data in this screenshot notional.

→ 360-Degree Record Views

Presents users with a real-time snapshot and historical view of all relevant personnel information — from training and skills to performance and role preferences.

→ Workforce Planning

Enables current and forward-looking staffing and individual competency alignment, in addition to career field health assessments and retention modeling.

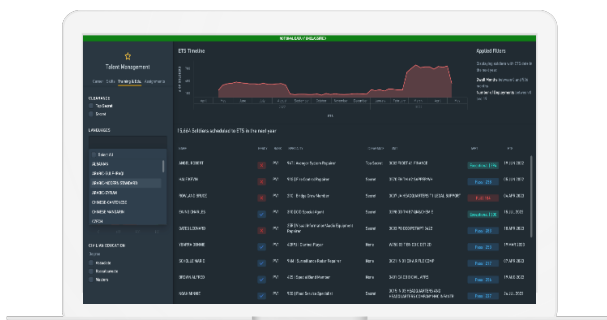
→ Talent Management

Supports tailored training and development plans for individual employees, identifying positions for which their skillset most appropriately aligns and suggesting relevant trainings to develop skillsets that are most critical to agency objectives.

→ Personnel Wellness Toolkit

Securely integrates critical personnel risk factors, promoting proactive intervention of high-risk behavior to meet agency health / wellness goals.

Personnel Readiness for the U.S. Army ▾



Example view of Talent Management workflow. All data in this screenshot is notional.

Palantir empowers one of the world's largest organizations — the United States Army — to understand all facets of personnel readiness with the ability to support in-depth personnel development workflows and complex operational planning. Personnel Readiness provides Commanders with a holistic, up-to-date, and analyzable view of their personnel.

Palantir achieves situational awareness for the Army by bringing together 160+ different source systems and 30,000+ datasets. The U.S. Army now uses Palantir to manage 1,500,000+ pieces of equipment, 1,000,000+ billets for personnel, and 65,000+ units.