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## Workforce Development

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- To set up a meeting:

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## Workforce Development

Hack The Box provides hands-on cybersecurity training through real-world labs, challenges, and gamified learning. Trusted by Federal and State Governments, HTB's Workforce Development Plan enhances on-the-job training in an isolated infrastructure, reducing mission risk while improving operational readiness.

#### → Assess

Identify skill gaps with tailored assessments and mission-specific challenges to establish a clear baseline for team and individual capabilities.

#### → Mentor

Leverage integrated analytics and dedicated CSM support to monitor progress and refine training strategies.

- Assessments are the specific challenges chosen by stakeholders that align with the team's job roles and career goals.
- HTB Academy is an interactive, guided, and role-based cybersecurity skill development platform with content for all experience levels.
- **Dedicated Labs** are the proving ground for all theories and concepts learned in HTB Academy. At this point in the education journey, analysts can practice their skills and truly understand vulnerabilities.

#### → Tailor

Leverage assessment results to inform and develop targeted training plans aligned with organizational needs and industry frameworks.

#### → Implement

Apply newly developed skills directly to mission tasks for immediate impact and operational readiness.

#### → Train

Address skill deficiences, build critical competencies, and equip teams with updated resources to address emerging threats.

#### → Evolve

Reassess to update training plans and scale and adapt strategies to meet changing priorities and requirements.













# Job Role Maturity & Development

Hack The Box offers structured, role-based training designed to develop cybersecurity professionals at every level. Our approach aligns with NIST/NICE, the DoD Cyber Workforce Framework, and DoD 8140, ensuring that training is directly applicable to real-world work roles and security challenges.



## Workforce Development & Planning

A structured approach to workforce development helps organizations identify and address skills gaps within their teams. Role-specific training ensures personnel receive targeted development in key areas, while specialized training paths align with operational needs to maximize effectiveness and mission readiness.

## Strategic Workforce Management & Optimization

Optimized resource allocation ensures that personnel are trained in high-priority areas to fill critical security gaps. Targeted training investments maximize ROI by focusing on skills that will have the greatest impact. This approach builds a workforce strategically equipped to handle evolving cybersecurity challenges.

## Customized Learning Pathways

Personalized training plans cater to each employee's unique skills, career goals, and learning preferences, leading to more effective outcomes. Progress tracking ensures training objectives are met while exposing individuals to new specializations. Flexible learning options adapt to industry developments, keeping teams ahead of emerging threats.



## **DoD 8140**

Hack The Box is officially ANAB accredited and is committed to aligning with the DoD 8140 directive, which standardizes and enhances the Department of Defense's cyber workforce.



Flexible User Management



Earn CPE Credits



Threat Informed Skills Development

GSA Multiple Award Schedule Contract (MAS) 47QSWA18D008F Aug 22, 2018- Aug 21, 2028 **ITES-SW2** W52P1J-20-D-0042

Aug 31, 2020- Aug 30, 2025
\*Additional Option Years Available

NASA SEWP V NNG15SC03B/NNG15SC27B











