

MARYLAND SECURITY CLEARANCE COMPENSATION REPORT



MARYLAND

THE OLD LINE STATE



LIFE IN MARYLAND

TOTAL POPULATION: 6.17 Million | **Cleared Candidates:** 9%

AVERAGE HOME COST: \$419,949

AVERAGE MONTHLY RENT: \$1,933

KEY UNIVERSITIES:

Johns Hopkins University,
University of Maryland, U.S.
Naval Academy

MARYLAND'S CLEARED WORKFORCE

TOP HIRING ORGANIZATIONS:

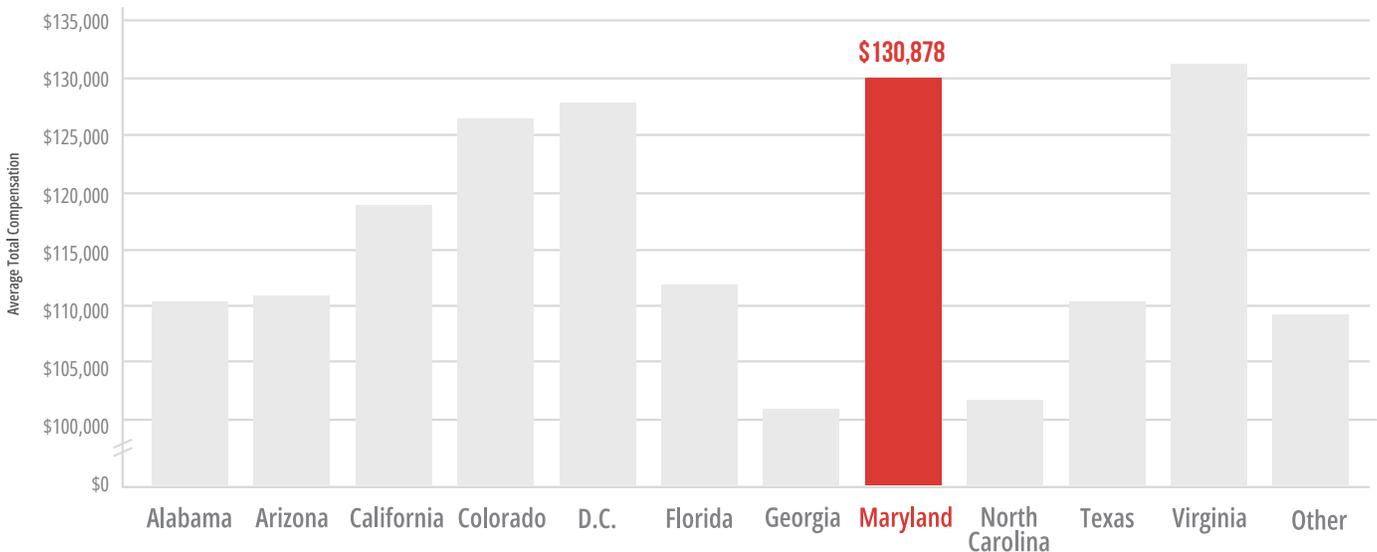
Booz Allen General Dynamics (GDIT)
CACI Northrop Grumman
Paraton Lockheed Martin

KEY CLEARED OCCUPATIONS:

Cybersecurity Data Science
Systems Engineering Intelligence

It's really important to consider specific locales and housing types when evaluating housing costs in Maryland. Prospective residents and investors should conduct thorough research to understand the nuances of the state's housing market.

AVERAGE TOTAL COMPENSATION BY STATE



Security clearance jobs are a major driver of employment across the United States, with salaries varying based on location, industry demand, and cost of living. Here's how Maryland compares to the other top states in the cleared industry.

MARYLAND'S DEFENSE INDUSTRY IMPACT

With Fort Meade's NSA and DIA, along with the NASA Goddard Space Flight Center, Maryland is home to some of the most sensitive intelligence work in the country. The state has seen a 10% increase in cleared compensation over the years, reflecting the demand for high-level talent.

Maryland consistently ranks near the top in cleared compensation, and 2025 is no exception. At nearly \$131,000 on average, the state edges out most others while offering proximity to D.C., the NSA, and Fort Meade. Despite a relatively high cost of living, Maryland's salaries keep pace—and then some—especially in technical and intelligence fields.

MARYLAND SECURITY CLEARANCE COMPENSATION

Clearance Level	Total Average Compensation	% of Respondents
DoD Secret	\$108,417	26%
DoD Top Secret	\$128,879	11%
DOE (Q or L)	\$134,602	1%
Intel Agencies	\$161,200	12%
DHS	\$101,188	1%
Public Trust	\$105,056	6%
Other Gov Agency	\$124,765	3%

IMPORTANT INFORMATION ABOUT OUR REPORT

Compensation data is based on the 2024 Security Clearance Compensation Survey that was administered online by ClearanceJobs. The report also compares to prior compensation surveys administered by ClearanceJobs.

By definition, all respondents included in this analysis have an active or current security clearance issued by the U.S. federal government, are not active-duty military, are employed, and reported compensation figures between \$18,000 and \$350,000.

* Average housing prices are based on current Zillow.com.

** Top employers based on employers with the most open positions in each state on ClearanceJobs.com at the time of report creation.



The banner features the Amentum logo at the top, followed by the text "Where cleared careers thrive" in white and green. Below this is the tagline "The growth you deserve" and a green "Join us" button. The background is dark with a green geometric pattern on the right side.

