

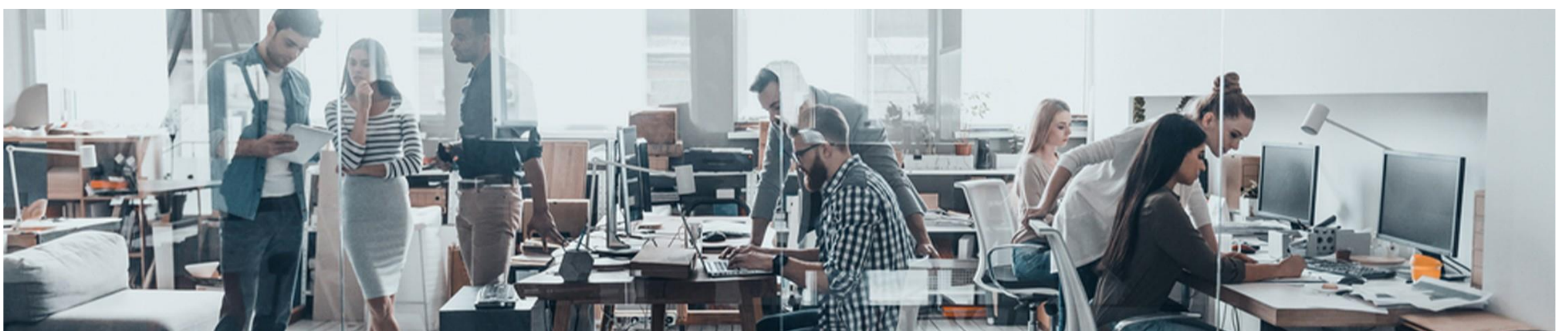
GYRUSAIM LMS FUNCTIONALITY

This Product Overview is a comprehensive GyrusAim LMS Product Suite summary.

The **GyrusAim** Learning Cloud by Gyrus Systems

Features	Benefits
Manage all training	Centralize, schedule, and simplify your training management.
◆ Instructor Led Training	Manage all aspects for unparalleled control.
eLearning – Works with all types	Use your favorite content from any vendor and/or internal content. OJT, Blended etc.
◆ Virtual classrooms / webinars	Great for companies with distributed office locations (e.g. Skype, Adobe Connect, GoToMeeting). Gyrus can also customize your integration with additional platforms (e.g. Zoom, WebEx, MS Teams etc.)
Video and document based training	Use existing training documents to maximize value.
◆ Automated Learning Paths/Tracks	Gives administration the ability to assign specific learning paths by users, organization, job, or location and schedule on a reoccurring basis
External/Internal Training content	Gives administration the ability to link external or internal training resources

Available as SaaS or Install at your location	Reduce IT infrastructure costs by using GyrusAim SaaS, or install at your own datacenter for maximum control.
Wizard-based	Guides users step-by-step through any setup allowing users to quickly learn GyrusAim.
Skill-Centric	Meet compliance and competency requirements at a deeper level by tracking skills, not just training.
Individual Development Plans	Create unique training plans for users based on organization, job, certification and individual needs.
Multi-level organizations/multi-tenant architecture	Assign and restrict training by organization (e.g. by location, by client etc.) to facilitate training requirements when staff move within the company.
Multi-level jobs	Assign training by job to automatically assign requirements when staff move between jobs.
Web-enabled	Easy access by global users via all major browsers: Chrome, Edge, Firefox, Internet Explorer, Safari.
Multilingual	Ensure high employee worldwide adoption rate because GyrusAim is available in over 15 user-selectable languages.
Email Notification Automation	Many configurable eMails to keep students, supervisors, and instructors updated with most current training statuses. Includes calendar appointments for Outlook and other apps so learners never forget a class.
SCORM, Tin Can / xAPI, AICC Compliant	Provides access to, but is not limited by, industry proven content types.
Calendar updates	Automatically send enrollment appointments to commonly used calendars.
Intuitive interface	Extremely user friendly & intuitive interface. Social media look and feel.





CLASS MANAGEMENT

Features	Benefits
All functions centralized	Simplifies class management by conveniently locating all features in a single area for efficient workflow.
Enrollment management	Completely manage all aspects of learner enrollment: Wait listing, manual and automatic enrollment, seat reservations per department, class "interest" list.
Track daily class attendance	Always know who was in class and who wasn't.
Prerequisites	Prevent enrollment of staff in classes if they haven't taken important training prerequisites.
Continuing Education and Training hours	Hours easily reportable to senior management.
Conflict checking	Prevents confusion by accidentally assigning the same instructor, training location, or equipment to more than one class at a time.
Schedule management	Complete class management tools available: Scheduling, Rescheduling, Cancelling, and more.
Class Calendar	Training appears on single calendar for quick access.
Cost tracking	Track all costs associated with training for strategic decision making.
Resource Management	Provide location, instructor, equipment, and other class details to students so they are well-informed.
Virtual Classrooms	Create online events using integrations with Adobe Connect, GoToMeeting, & Skype.
Vendor Management	Assign and track training costs with outside vendors.
Evaluations	Evaluations available for classes for students feedback on class content, instructors, and locations so these areas can be improved if necessary.
Gamification	Ability to define and track badges based on predefined criteria. Fully integrated with Openbadge.org
Course Versioning	Course schedulers can update courses (even while live) so learners can take courses without the risk of issues caused by course updates and administration can always ensure learners have the most recent course content
Course Sequencing	Sequence course delivery in specific order



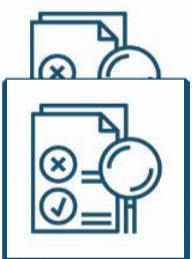
ELEARNING

Features	Benefits
Use any content	Flexible enough to upload content by any authoring tool using SCORM, Tin Can (xAPI), or AICC standard but also can upload other content types too, ranging from MS Office documents, video files and more. We support 23 file types: .apk, .csv, .dmg, .flash, .mp3, .odm, .rtf, .wav, jpg, .jpeg, .png, .gif, .doc, .ppt, .xls, .pdf, .docx, .ppt, .pptx, .rar, .swf, .xlsx, and .zip.
Accessible	ELearning is accessible throughout application, from Course Catalog, to Individual Development Plans, Dashboard, and other screens. Learners can easily find and launch courses.
Searchable	Find eLearning topics rapidly using key word searches and filters.
Go mobile	Content viewable in GyrusAim on any size screen or using MobileAim app for Android and iOS.



COURSE CATALOG

Features	Benefits
View all training at once	Course catalog combines all training in one easy-to-view location.
Graphically based catalog	Upload unique images to training items to create a pleasing catalog to attract learners.
Searchable	Learners can effortlessly search catalog to locate training fast.



ASSESSMENTS

Features	Benefits
Integrated assessments	Built-in assessments so no need to spend money on third-party assessment products.
Knowledge and Exhibited types available	Provide learners with two ways to prove they know their skills: "Knowledge" assessments which are written, and "Exhibited" where students show supervisor they perform.
Question pools	Saves setup time because questions are created and categorized into "pools" allowing multiple assessments to use same question.
Question randomization	Test real skills, not just rote memorization and test-taking ability.
Configurable retake delay	Set period of time to pass before learners retake assessment so they can't take and retake it until they pass.



CERTIFICATIONS

Features	Benefits
Complete certification management	Assure personnel are qualified to perform tasks by creating certifications and linking them to skill requirements.
Expiration dates	Certifications can be set to expire so that all linked skills automatically reappear on user's Development Plan.
Expiration notifications	Advise both user and manager when certification has expired to ensure retraining is scheduled.



GAMIFICATION

Features	Benefits
Badges	GyrusAim utilizes the capabilities of openbadges.org. The Badges themselves can be earned both offline and online and are incredibly versatile.



BRANDING

Features	Benefits
Logos	Add your own corporate logo(s) for corporate branding.
Syntax & Wording	Adjust menus and text to conform to unique corporate or industry requirements. GyrusAim adapts so users don't!
Color-scheme	Coordinate with company themes using selectable color variations
User defined fields	Don't be locked into just the provided fields, create your own fields to track data you need.



SECURITY

Features	Benefits
Role-based Access system	
Permissions and Roles	With over 250 permissions controlling access to every screen and function, GyrusAim secure yet adaptable to any corporate structure using company configurable roles.
HTTPS & SSL	Data is transmitted securely through HTTPS connections for worry-free security.
Security Audit Trails	Multiple audit trail reports exist to verify who's logging into the system and what they are changing.
Single Sign-On (SSO)	SSO built-in. Save login effort and use Active Directory corporate security/OAuth 2.0 by using SSO. Enterprise SSO capability also available (custom)
OpenAPI	Built-in OpenAPI
Title 21 CFR Part 11	Increase security using two-level authentication as electronic signatures to meet the FDA's stringent security requirements.
256 bit encrypted passwords and database	High security, difficult to hack. Your data is safe!



REPORTING

Features	Benefits
Reports available where they're needed	Interactive screens with search and filtering capability provide on-demand reports throughout application. Training transcripts, enrollments, upcoming classes and other data is intuitively accessed. No need to go to a special reports section for basic reporting needs.
50 management reports plus analytics	For more analytical purposes and to perform deeper analysis into training data and statistics over 50 other reports are available, with results viewable on-screen or downloadable into many different formats.
Skill Gap Analysis	Show specific skill requirements for departments, jobs, certifications, and people and what training users can take to achieve their requirements.
Ad-hoc reporting	Ad-hoc reports can be created and saved, customers are not locked into standard set of reports.



USEFUL OTHER PRODUCT FEATURES

Features	Benefits
Section 508c Compliant	Accessible for all users.
Global Search	Quickly find any data anywhere in the system
Standardized user interface	Easily understood user interface using common icons and other visual elements allow learners to swiftly learn application with minimal training.
Self-reported training	Allows entry of "outside" training so that no learning opportunity goes unrecorded. Learning happens everywhere, and GyrusAim lets you take advantage of that!



FLEXIBLE HOSTING OPTIONS

Features	Benefits
SaaS	FedRAMP compliant Microsoft Azure data Center with redundant network components resulting in 99.9% uptime, you know your data is safe and accessible.
Self-hosted	If your preference is to host the software using your own IT resources, no problem, GyrusAim is available.



THE TECHNOLOGY

Features	Benefits
Platform / operating system	Windows Server 2016 - Azure
Database	MS SQL 2016 - Azure
Web services construction	Supports ERP interoperability.
Scalable	Stress-tested for 1 million users and 100,000 concurrent users so GyrusAim will function in your environment.
Organic construction	Gyrus Systems builds and supports GyrusAim for hassle-free communication and support with no third-party involvement.



THIRD PARTY INTEGRATION

Features	Benefits
Third Party Integration	Google Analytics, Adobe Connect, GoToMeeting, Skype, Skillsoft OLSA, Google Maps, Graduate Training Integration Management System (GTIMS), and QuestionMark®



GYRUS SYSTEMS

Features	Benefits
Upgrades	Since 1987 Gyrus Systems has been creating learning software to ensure that customers stay current with evolving technology. GyrusAim is upgraded multiple times per year.
Customer Support	Extraordinary US-based customer service is available online, by phone and eMail.
Resources	Online Knowledgebase, News, Support Ticket Management, and Customer Product Forum available 24 x 7 providing extra value-added services at no extra cost.



IMPORTAIM

Features	Benefits
ImportAim	Import data from HRIS and other backend systems.

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www.gyrus.com