IACP 2024

Key Takeaways

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Executive Summary

Both federal and local law enforcement agencies have a wide range of information technology initiatives and programs. Below is a guide of actionable information to help sales and marketing teams of relevant vendors understand law enforcement technology customers' needs and goals for this year. Please leverage this data in your conversations and meetings with customers/vendors.

The International Association of Chiefs of Police (IACP) Annual Conference and Exposition is the largest law enforcement event of the year, drawing over 16,000 public safety professionals. Attendees, primarily in top or mid-level leadership positions within law enforcement agencies, come to learn new techniques, enhance their knowledge and careers, and equip their departments for ongoing success. The exposition hall showcases over 600 companies displaying products and services that support the policing industry, including helicopters, mobile units, police uniforms, and relevant software solutions.

Common themes across all sessions were:

- Artificial Intelligence
- Drones/UAS
- Internet of Things (IoT)
- 911 & Communications Technology
- CJIS Security Policy
- Data Analytics
- Relationship with Industry & Implementing New Technology

Please reach out to Ashley Paul at Ashley.Paul@carahsoft.com or the Market Research Team at MRteam@carahsoft.com if you have any questions or would like more information. Stay tuned until the end for a complete list of session speakers' LinkedIn profiles!

Artificial Intelligence

The Department of Homeland Security (DHS) harnesses AI not only improve operational efficiencies but also strengthens its ability to protect communities and respond to crises effectively. DHS works to employ AI in various domains to fulfill mission needs **[Session- Artificial Intelligence for Public Safety: Enabling Response and Resilience]**

- **U.S. Customs and Border Patrol (CBP)**: Uses AI to screen cargo at ports of entry to identify objects in streaming video and imagery. Real-time alerts are sent to operators when an anomaly is detected. AI has been a critical aspect of improving the CBP's ability to stop drugs and illegal goods from entering the country.
- **U.S. Immigration and Customs Enforcement (ICE) Homeland Security Investigations (HSI)**: Uses AI for document analysis, language translation, and facial recognition (in certain investigations) to identify and rescue of victims of human trafficking.
- **The Cybersecurity and Infrastructure Security Agency (CISA)**: Uses AI to improve its ability to identify and report cyber vulnerabilities in our nation's critical infrastructure such as power plants, pipelines, and public transportations.
- **The Transportation Security Administration:** Uses AI to power its contactless airport security lines. AI models allow passengers who elect to be verified by facial recognition to be easily identified as well as baggage-screening technology uses machine learning to detect objects and images that are classified as prohibited items.

- Law enforcement agencies seeking to integrate AI consider several key factors when evaluating potential solutions for procurement [**Session- Artificial Intelligence for Public Safety: Enabling Response and Resilience]**
  - **Cost-Effective Solutions:** Law enforcement agencies, regardless of size, require affordable tools that align with their operational needs.
  - **AI Detection Tools:** Agencies need AI-driven solutions to identify instances of AI misuse, such as detecting false swatting calls.
  - **Decision Support Systems**: AI can analyze agency data and provide real-time recommendations during incidents. For example, it might suggest expanding evacuation zones to give firefighters better access to control a fire.

- Agency IT departments should stay up to date on trends, wins, and challenges and foster an ongoing conversation in the public safety community to share information. **[Session- How Machine Learning and AI will Evolve Agency Technology**

- Law enforcement agencies should also maintain an ongoing dialogue with their technology vendors around AI based features, how to train personnel to get the most out of them and provide feedback to drive iterative improvement. **[Session- How Machine Learning and AI will Evolve Agency Technology]**

- The same risks that exist today with data, including data, limited data, and data security remain risks when applying AI. **[Session- How Machine Learning and AI will Evolve Agency Technology]**
  - Driving bias out of data to discourage faulty conclusions is essential
  - Data security matters – Must know how data sets are managed, secured, and where they may be vulnerable.

- Boulder (CO) Police Department adopted an AI policy allowing the use of Axon's Draft One solution for various law enforcement documents, including police report narratives, warrant affidavits, and statements. This policy requires all AI-generated reports to be reviewed by officers. **[Session- The AI Era: Transforming Public Safety]**

- Grant writers and proposals teams are increasingly using AI to assist in the process of writing lengthy procurement materials. However, it is crucial to keep a human involved to review the materials generated by models like ChatGPT. When inputting potentially sensitive information into AI models, exercise caution, especially with submitting proposals to the federal government. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- Law enforcement agencies should address their policies proactively to ensure that even if the agencies are not embracing AI, that officers are not utilizing AI tools or models without leadership knowledge that could result in lack of compliance with agency policies. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- The City of Dallas has progressed in their use of AI for facial recognition for stalled investigations to scan through social media and security camera footage to identify potential suspects. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- When using AI chatbots such as ChatGPT or any source that requires the input of agency data to implement a zero-trust, "trust no one," approach to secure law enforcement data. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- AI report writing is a big trend that law enforcement agencies are looking into. These tools, such as Axon's Draft One solution, transcribes uploaded body worn camera video footage to produce an effective report based on footage captured. Agencies have begun testing this technology to understand the time and cost savings of AI report writing, agencies such as **[Session- The AI Era: Transforming Public Safety]**
  - Boulder (CO) Police Department
  - Chula Vista (CA) Police Department
  - Sacramento (CA) Police Department
  - Fort Collins (CO) Police Department

- Large Language Models in the future will include advanced reasoning skills across any relevant topic or modality. **[Session- Generative AI: Technical and Tactical Impacts]**

- By 2026, omni-modal models, a type of AI that combines the capabilities of different AI models into a unified framework, will commonly connect to internal structured datasets and be able to reliably provide

mathematical inferences. Business intelligence tools will largely be replaced with national language questions, answers and visualizations. **[Session- Generative AI: Technical and Tactical Impacts]**

- As of April of 2024, there were 2,400+ AI engines online. As of today, there 1,000+ AI engines put online each day. **[Session - Prove It! The Future of Synthetic Media (AI) Detection in Justice and Public Safety]**
- One challenge in public safety is the rise of synthetic media, which creates images using AI that are hard to distinguish from real content. **[Session - Prove It! The Future of Synthetic Media (AI) Detection in Justice and Public Safety]**
- Law enforcement agencies commonly refer to metadata of images and videos to determine if the content is real or AI-generated. However, metadata can be unreliable as it can be manipulated to make the AI-generated content appear authentic. **[Session - Prove It! The Future of Synthetic Media (AI) Detection in Justice and Public Safety]**
- Many states are beginning to draft laws regarding how AI-generated materials depicting criminal activity should be handled in court. **[Session - Prove It! The Future of Synthetic Media (AI) Detection in Justice and Public Safety]**

Opportunity Alert! *Department of Homeland Security* ***$250M*** *Grant is designed to support state, local, tribal, and territorial law enforcement agencies in enhancing their capabilities through innovative technologies, including artificial intelligence.*

[Artificial Intelligence for Public Safety: Enabling Response and Resilience]

Drones/UAS

- Drones as First Responder (DFR) programs have the ability to save law enforcement agencies both time and money by reducing officer invovled shootings, minimizing use of force claims, reducing medical leave avoidance, and recovering dispatch labor. **[Session- Elevating Law Enforcement Response: The Impact of Drone as First Responder Programs]**
- DFR programs have other use cases agencies have been interested in such as Departments of Transportation can utilize this technology for accident response, utility companies can implement this technology to respond to disrupted power lines, etc. The use cases are not limited to law enforcement. **[Session- Elevating Law Enforcement Response: The Impact of Drone as First Responder Programs]**

- DFR programs involve several other technologies to be beneficial to the agencies they serve such as AI, 5G, Geospatial, Mobility, etc. **[Session- The Future of Public Safety: A Telecom Revolution]**

- Even though agencies may have established DFR programs, they are still interested in utilizing drones to capture images of crime scenes and their surroundings. These technologies complement each other rather than replace one another. **[Session- Integration of RTCCs with DFR and 9-1-1 Centers]**

- Elk Grove (CA) Police Department is clearing 23%-25% of their calls using their DFR program. **[Session- Integration of RTCCs with DFR and 9-1-1 Centers]**

- To improve transparency, the Elk Grove (CA) Police Department has created a UAS Program webpage that features details about drone flights and first responder missions. This page includes a map, flight date and time, and associated case numbers, allowing constituents to access all related records. **[Session- Integration of RTCCs with DFR and 9-1-1 Centers]**

- As technologies such as drones as first responders and real-time crime centers, there will be an increase in public records requests submitted to law enforcement agencies. There will be a growing need for video redactions tools, records redaction tools, and staff to handle the influx of records requests. **[Session- Integration of RTCCs with DFR and 9-1-1 Centers]**

Internet of Things (IoT)

- Connectivity enables the integration of additional solutions into the public safety ecosystem, including EV charging stations, smart traffic light systems, and advanced communication technologies. **[Session- Public Safety Communications Technology Today and Tomorrow]**

- Law enforcement agencies should look utilize versatile connectivity options such as 4G, LTE, 5G, Wi-Fi, and event satellite connections, ensuring vehicles can stay connected in remote or challenging terrains. **[Session- The Future of Public Safety: A Telecom Revolution]**

- Public safety vehicles often require prioritized access to network resources. Agencies should look to routers that can prioritize traffic, ensuring critical data, emergency calls or location tracking receive precedence for seamless operation during critical solutions. **[Session- The Future of Public Safety: A Telecom Revolution]**

911 & Communications Technology

- The most important aspect of communications technology is security to ensure that adversaries do not have access to mission critical data officers need for their situational awareness. **[Session- Public Safety Communications Technology Today and Tomorrow]**
- With many pieces of technology such as camera systems, license plate recognition, etc. it is no longer an issue of law enforcement agencies to gather the data but rather how to best communicate mission critical information from these solutions. Another prominent issue with deploying technologies is how to keep them effective while remaining in agency budget. **[Session- Public Safety Communications Technology Today and Tomorrow]**
- Technology solutions that ensure officers can operate seamlessly from any location without interference. Securing mobile connectivity is essential for effective law enforcement. **[Session- Public Safety Communications Technology Today and Tomorrow]**
- Streaming 911 calls to officers works towards addressing the 911 gap and enabling law enforcement officers to respond more quickly to scenes. Traditional 911 dispatch can take minutes to relay information to officers, but by streaming 911 directly to them, they can head to the caller's location while critical information is still being collected. **[Session- The Democratization of 911 Call Audio]**
- Technology vendors are working to implement the live streaming 911 calls into other public safety agencies such as fire departments and EMS to respond to their calls significantly faster. **[Session- The Democratization of 911 Call Audio]**

CJIS Security Policy

- CJIS Policies applies to every individual with access to, or who operate in support of, criminal justice information. With criminal justice information, it is important to understand where you are inputting information such as ChatGPT that begins to create a repository of the data being ingested. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**
- When looking to leverage AI, it is important to know where your data is located, who has access to the data, and the security measures in place to prevent unauthorized access. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**
- Increase security for data and protect data from any potential impacts from the AI tools to maintain the proper chain of custody of digital evidence. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**
- With AI uses cases such as Automated CAD and Report Writing, while they are great tools, the criminal justice information needs to be protected, and all reports written through AI should

continue to be reviewed by officers to ensure accurate information and limit overreliance on the technology. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- Cloud security providers should be aware of relevant CJIS policies to ensure the security of the data in their service. **[Session- Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- With modernization, Multi-Factor Authentication (MFA) is required no matter who or where you are, even if in a criminal justice conveyance such as patrol cars. It is crucial to remove the differences of when MFA needs to utilize and require MFA for all devices. **[Session - Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence]**

- CJIS Security Policy 5.9.5 mandates the implementation of multi-factor authentication (MFA) by **October 1, 2024**, organizations that store and access criminal justice information must implement MFA using at least two out of three factors to verify a user's identify **[Session- What Every Chief Should Know about CJIS Security Modernization]**:
  - **Something you know:** Passwords, PINs, or security questions
  - **Something you have:** Smart cards, mobile devices, security keys, or soft/hard tokens.
  - **Something you are:** Biometric verification methods like fingerprints or facial recognition.

- Failure to comply with the October 1st deadline may results in denial of access to FBI CJIS resources and monetary fines. **[Session- What Every Chief Should Know about CJIS Security Modernization]**

- CJIS requirements are aligned with the security controls defined in NIST's SP 800-53 related to security controls such as Systems and Information Integrity (SI), Security Awareness and Training (AT), Media Protection (MP), Identification and Authentication (IA), etc. **[Session- What Every Chief Should Know about CJIS Security Modernization]**

- CJIS audits could reach third parties and technology vendors depending on where law enforcement agencies are storing their criminal justice information. It is important for law enforcement agencies to know which systems house which criminal justice infromation. **[Session- What Every Chief Should Know about CJIS Security Modernization]**

- A major concern for law enforcement agencies is where the criminal justice information is being stored in a technology vendor's platform. **[Session- What Every Chief Should Know about CJIS Security Modernization]**

- With **80%** of the **18,000** law enforcement agencies having fewer than 25 sworn officers, agencies should be directed to grant funding through DOJ that will apply to modernizing systems to better align with CJIS requirements. **[Session- What Every Chief Should Know about CJIS Security Modernization]**

Data Analytics

- Good analytics for law enforcement agencies means accurate and consistent data that helps provide actionable insights. Law enforcement agencies should look to solutions that provide extensive analytics such as tracking data over time, representing data in comprehensive dashboards, and supporting data sharing. **[Session- Data-Driven Excellence: Enhancing Professional Standards Through Analytics]**

- With the influx of technology law enforcement agencies are equipped with, there are several challenges that present themselves during the investigation process **[Session- Transforming Investigations: The Impact of Real-Time Data and Analytics]**
  - Time to analyze large amounts of video
  - Collaboration between investigators and real-time crime centers
  - Challenges with digital evidence such as processing many sources and types of digital evidence
  - Maintain chain of custody of digital evidence

- Future Trends in Investigations **[Session- Transforming Investigations: The Impact of Real-Time Data and Analytics]**
  - Cloud-based and hybrid environments
  - AI and Machine Learning
  - Enhanced Cybersecurity

- In the investigations of large-scale incidents, investigators need to look at location-based data points that come from technologies such as **[Session - Mass Casualty Investigations Through Geolocation: Lessons Learned in the January 6 Investigation]**
  - Cell Tower Data
  - Wireless Connection Data from Access Points
  - Data Aggregation
  - Location-Based Data (such as camera systems, LPRs)
  - Public transportation-related information
  - Geofencing Capabilities

Relationship with Industry & Implementing New Technology

- Industry can work to have conversations with end users and different roles across the agency early in the implementation process to receive feedback and allow agencies to more effectively use the vendor's solutions. **[Session- Public Safety Communications Technology Today and Tomorrow]**

- Working with vendors to find ways reduce costs in implementing their technologies. Public safety agencies are using taxpayer funds so finding ways to resolve issues while remaining in budget. **[Session- Public Safety Communications Technology Today and Tomorrow]**

- When law enforcement agencies are considering vendors to purchase their solutions from, agencies prioritize transparency in pricing for all products as to remain in budget. Law enforcement agencies are often hesitant of vendors that do not provide product demonstrations, as these demos help them understand the benefits and features of the tools more effectively. **[Session- Integration of RTCCs with DFR and 9-1-1 Centers]**

- The COPS Office in collaboration with the Center for Naval Analyses published the Addressing Crime Through Innovative Technology: Technology Implementation Guide To guide law enforcement agencies looking to employ new technology, discussing insights on current technology in the law enforcement ecosystem, and emphasizing the need for modern technologies. **[Session- FutureProof: Strategies for Implementing New Technology for Public Safety]**

- The COPS Office closely examined innovative uses of technology in policing agencies, after reviewing 1,500+ articles related to law enforcement technology the areas frequently discussed in publications are **[Session - FutureProof: Strategies for Implementing New Technology for Public Safety]**
  - BWC
  - IT (analysis and prediction)
  - CCTV
  - Drones/UAS
  - LPR
  - Social Media
  - Mobile Phones
  - Gunshot Detection Systems
  - Spatial Analysis

- As technology continues to advance, law enforcement agencies are identifying the need for new or enhanced technology to combat modern crimes as technology can assist in **[Session - FutureProof: Strategies for Implementing New Technology for Public Safety]**
  - Enhancing accountability and transparency
  - Improving quality of investigations
  - Using resources effectively
  - Building community trust
  - Clarifying Expectations

Appendix: IACP 2024 Sessions Attended

Saturday, October 19th

Artificial Intelligence for Public Safety: Enabling Response and Resilience

- *Jon Barr: Senior Systems Engineer - Pacific Northwest National Laboratory*
- *Paul McDonagh: Portfolio Manager for First Responder Disaster Resilience – U.S. Department of Homeland Security (DHS) Science and Technology Directorate*
- *Gerrit Van Arkel: Vice President of Customer Success – Corti.AI*

How Machine Learning and AI will Evolve Agency Technology

- *Abigail Porter: Vice President, Public Safety Development - Oracle*

Public Safety Communications Technology Today and Tomorrow (Verizon)

- *Bryan Schromsky: Associate Director – Verizon*

AI and You: Assessing the Use of Artificial Intelligence in Policing

- *Don R. Zoufal, J.D., C.P.P., AVSEC PM: Colonel, Legal Advisor/Principal – CrowzNest Consulting Inc.*
- *Craig Allen: Lieutenant Colonel (Ret.)/IACP Committee Chair – Illinois State Police/IACP Communications and Technology Committee*
- *Shawna Coxon, Ph.D: Deputy Commissioner, Strategy Governance & Performance - An Garda Síochána (Dublin, Ireland)*
- *Jonathan Lewin: Domain Lead, U.S. Department of Commerce, First Responder Network Authority*
- *Anthony Porter, OBE, QPM, LLB: Chief Privacy Officer – Corsight AI Ltd*
- *Oscar Wijsman: AI & Data Science Lead – National Police of the Netherlands*

Sunday, October 20th

Walk, Run, Then Fly: How DNA and Forensic Investigative Genetic Genealogy Is Transforming 21st Century Crimefighting

- *Edward O'Carroll: Major (Ret.) – Fairfax County (VA) Police Department*
- *Nicole Earnest-Payte: Victim/Survivor, Victim Advocate*

Enhancing Law Enforcement Mobility: New and Expanded Capabilities Using Artificial Intelligence

- *Brian Gardner, Ph.D: Chief Technology & Information Security Officer – City of Dallas, Texas*
- *Ed Handog, MBA: Information Technology Manager – Chula Vista (CA) Police Department*
- *Todd Maxwell: Director of Public Sector and Safety – Samsung US*
- *Chris Weatherly: Information Security Officer – Criminal Justice Information Services (CJIS) Division Section U.S. Department of Justice (DOJ), Federal Bureau of Investigation (FBI)*

The AI Era: Transforming Public Safety

- *Rick Smith: CEO – Axon*
- *Stephen Redfearn: Deputy Police Chief – Boulder (CO) Police Department*
- *Regina Holloway: Vice President of Community Impact – Axon*
- *Mike Wagers: Senior Vice President – Axon*
- *Jeff Swoboda: Chief of Police – Fort Collins (CO) Police Department*

The Future of Public Safety: A Telecom Revolution

- *Nadir Khan: Senior Director Connect Solutions, Public Sector – FirstNet, Built with AT&T*
- *Ron Cimo – IoT – Public Safety, AT&T*

Data-Driven Excellence: Enhancing Professional Standards Through Analytics

- *Jessica Tyler: Deputy Chief (Ret.), General Manager of PSS at PowerDMS – PowerDMS by NEOGov*

Transforming Investigations: The Impact of Real-Time Data and Analytics

- *Phil Malencisk: Account Executive, Public Sector - Gentec*

Monday, October 21st

What Every Chief Should Know about CJIS Security Modernization

- *James J. Emerson: Vice President/Chair, IACP Computer Crime and Digital Evidence Committee – NW3C, Inc.*
- *Keith Kelly: Deputy Chief of Police – Athens-Clarke County (GA) Police Department*
- *David M. Shipley: Executive Director – Colorado Information Sharing Consortium/LinXRM*
- *Chris Weatherly: Information Security Officer – Criminal Justice Information Services (CJIS) Division Section U.S. Department of Justice (DOJ), Federal Bureau of Investigation (FBI)*
- *George Vit: Sergeant – South Brunswick (NJ) Police Department*
- *Scott Wilcox: Senior Fellow – Center for Digital Government*

Elevating Law Enforcement Response: The Impact of Drone as First Responder Programs

- *Bryan King: Solutions Engineer – Skydio*
- *Angad Singh: Channel Manager, SLED - Skydio*

FutureProof: Strategies for Implementing New Technology for Public Safety

- *Clay Buchanan: Captain – Sacramento (CA) Police Department*
- *James Coldren: Co-Director, Center for Justice Research and Innovation, Center for Naval Analyses (CNA)*
- *Sarah Estill: Social Science Analyst, United States Department of Justice, Office of Community Oriented Policing Services (COPS Office)*
- *Roxana Kennedy: Chief of Police, Chula Vista (CA) Police Department*
- *Michael David: Social Science Analyst, Office of Community Oriented Policing Services (COPS Office)*

Generative AI: Technical and Tactical Impacts

- *Grant Guttschow – C3.ai*

Tuesday, October 22nd

Integration of RTCCs with DFR and 9-1-1 Centers

- *Nate Lange: Lieutenant – Elk Grove (CA) Police Department*
- *Andrea Cortez: Real-Time Information Center Manager - Elk Grove (CA) Police Department*
- *Miriam Foxx: Captain – Chula Vista (CA) Police Department*
- *Jamie Hudson: Director, Real Time Consulting – Flock Safety*
- *Todd Withers: Lieutenant – Beverly Hills (CA) Police Department*

The Democratization of 911 Call Audio

- *Abrem Ayana: Lieutenant, Office of Professional Standards & Special Projects – Brookhaven (GA) Police Department*
- *Randy Gluck: Manager of Business Development for Emergency Response Products - Flock Safety*
- *Roxanna Kennedy: Chief of Police – Chula Vista (CA) Police Department*
- *Nate Lange: Lieutenant – Elk Grove (CA) Police Department*
- *Fritz Reber: Police Captain (Ret.) – Chula Vista (CA) Police Department*

Prove It! The Future of Synthetic Media (AI) Detection in Justice and Public Safety

- *Lisa Wilhelm – Magnet Forensics*
- *Steve Gemperle: Forensic Consultant - Magnet Forensics*
- *Brad Wentlandt: Chief of Police (Ret.) – Greenfield (WI) Police Department*

Appendix: IACP 2024 Session Speakers LinkedIns

Speaker LinkedIn	Title	Agency
Jon Barr	Senior Systems Engineer	Pacific Northwest National Laboratory
Paul McDonagh	Portfolio Manager for First Responder Disaster Resilience	U.S. Department of Homeland Security (DHS) Science and Technology Directorate
Gerrit Van Arkel	Vice President of Customer Success	Corti.AI
Abigail Porter	Vice President, Public Safety Development	Oracle
Bryan Schromsky	Associate Director	Verizon
Don R. Zoufal, J.D., C.P.P., AVSEC PM	Colonel, Legal Advisor/Principal	CrowzNest Consulting Inc.
Craig Allen	Lieutenant Colonel (Ret.)/IACP Committee Chair	Illinois State Police/IACP Communications and Technology Committee
Jonathan Lewin	Domain Lead	U.S. Department of Commerce, First Responder Network Authority
Oscar Wijsman	AI & Data Science Lead	National Police of the Netherlands
Edward O'Carroll	Major (Ret.)	Fairfax County (VA) Police Department
Brian Gardner, Ph.D	Chief Technology & Information Security Officer	City of Dallas, Texas
Ed Handog, MBA	Information Technology Manager	Chula Vista (CA) Police Department
Todd Maxwell	Director of Public Sector and Safety	Samsung US
Chris Weatherly	Information Security Officer	CJIS Division, Federal Bureau of Investigation
Rick Smith	CEO	Axon
Stephen Redfearn	Deputy Police Chief	Boulder (CO) Police Department
Regina Holloway	Vice President of Community Impact	Axon
Mike Wagers	Senior Vice President	Axon
Jeff Swoboda	Chief of Police	Fort Collins (CO) Police Department
Nadir Khan	Senior Director Connect Solutions, Public Sector	FirstNet, Built with AT&T
Ron Cimo	Senior Application Sales Executive 3 - IoT Connected Solutions	FirstNet, Built with AT&T
Jessica Tyler	Deputy Chief (Ret.), General Manager of PSS	PowerDMS by NEOGov
Phil Malencisk	Account Executive, Public Sector	Gentec
James J. Emerson	Vice President/Chair, IACP Computer Crime and Digital Evidence Committee	NW3C, Inc.
Keith Kelly	Deputy Chief of Police	Athens-Clarke County (GA) Police Department
David M. Shipley	Executive Director	Colorado Information Sharing Consortium/LinXRM
George Vit	Sergeant	South Brunswick (NJ) Police Department
Scott Wilcox	Senior Fellow	Center for Digital Government
Bryan King	Solutions Engineer	Skydio
Angad Singh	Channel Manager, SLED	Skydio
Clay Buchanan	Captain	Sacramento (CA) Police Department
James Coldren	Co-Director, Center for Justice Research and Innovation	Center for Naval Analyses (CNA)

Sarah Estill	Social Science Analyst	Office of Community Oriented Policing Services
Roxana Kennedy	Chief of Police	Chula Vista (CA) Police Department
Michael David	Social Science Analyst	Office of Community Oriented Policing Services
Kathryn Rivera	Supervisory Special Agent	United State Capitol Police
Peter Roman	Assistant United States Attorney	District of Columbia
Kyriakos Vassilakos	Supervisory Special Agent	U.S. Department of Justice (DOJ), Federal Bureau of Investigation (FBI)
John Bamford	Detective	Arlington County (VA) Police Department
Grant Guttschow	Director of Product	C3.ai
Nate Lange	Lieutenant	Elk Grove (CA) Police Department
Andrea Cortez	Real-Time Information Center Manager	Elk Grove (CA) Police Department
Miriam Foxx	Captain	Chula Vista (CA) Police Department
Jamie Hudson	Director, Real Time Consulting	Flock Safety
Todd Withers	Lieutenant	Beverly Hills (CA) Police Department
Abrem Ayana	Lieutenant, Office of Professional Standards & Special Projects	Brookhaven (GA) Police Department
Randy Gluck	Manager of Business Development for Emergency Response Products	Flock Safety
Fritz Reber	Vice President of Professional Services	Aerodome
Lisa Wilhelm	Event Manager	Magnet Forensics
Steve Gemperle	Forensic Consultant	Magnet Forensics
Brad Wentlandt	Chief of Police (Ret.)	Greenfield (WI) Police Department