



# Smart Analytics For **Human Side** Of Business



# The Covid-19 Pandemic Has Accelerated The Pace Of Workplace Transformation Across Industries

The transformation has also changed the role and priorities of HR leaders making them revisit their existing strategies pertaining to recruitment, employee planning, management, performance and engagement. In this changed world, the HR function needs to evolve the perception of being viewed as a cost center to strategic partner responsible for providing insights and developing strategies that will enable organizations to achieve their business goals.

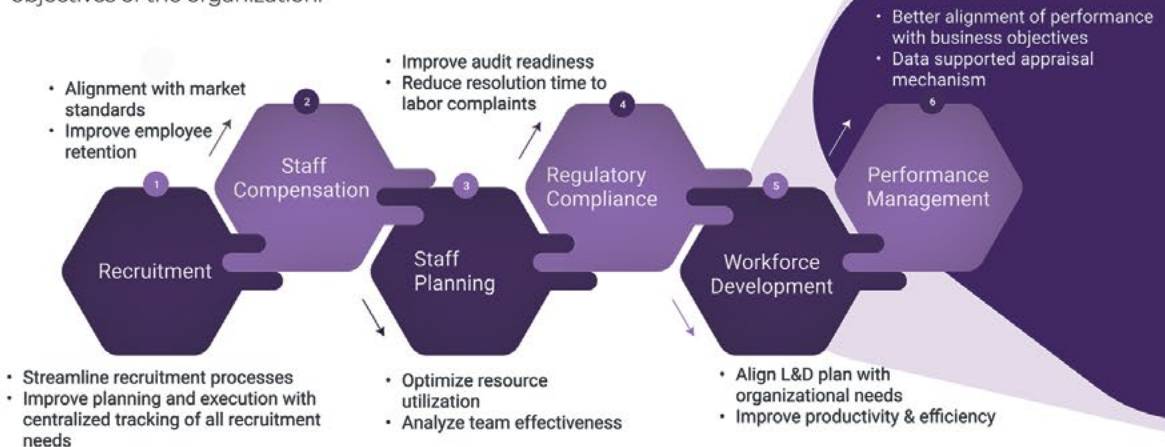
The pandemic has dramatically changed the profile of the **HR department**, driving them to explore innovative methods to address new challenges arising from:

- Virtual Workforce And Office
- Digitization Of The Recruitment Process
- Remote Hiring
- High Attrition
- Evolving Skill Requirements - Need For Upskilling & Reskilling
- Need For Next-Generation Performance Management
- Employee Engagement And Communication
- Meeting Regulatory Compliance

According to a survey conducted by Harvard Business Review Analytic Services

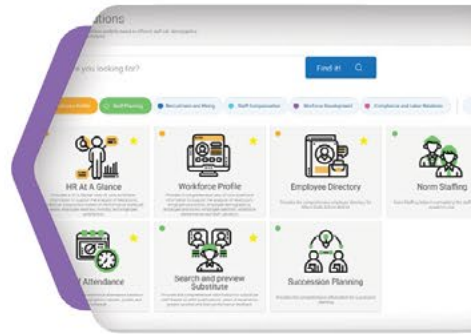
"90% of survey respondents agree that embedding analytic capabilities into their organization's HR system would increase the use of HR and people data for enterprise planning and decision making"

**Hexalytics HR 360**, a cloud-based human resources solution offering analytics which empowers HR professionals and decision makers with the required tools and data driven insights to streamline and transform their HR processes, thereby aligning them with the strategic operational and business objectives of the organization.



### Integrated suite offering comprehensive analytics

Hexalytics HR 360 eliminates data silos and provides an integrated platform that combines all human resources analytics across the organization. The solution offers a deep dive into every module of HR management covering Recruitment, Staffing planning, Workforce development, among others.

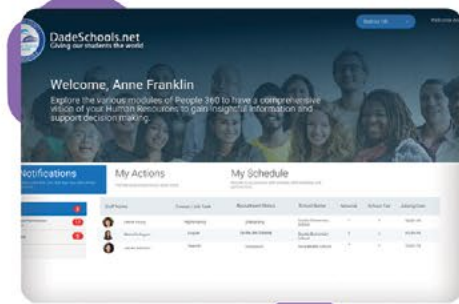


### Providing personalized experience with drill to detail functionalities

Hexalytics HR 360 is personalized specifically for each user providing them with the most relevant insights. Drill-down and drill-across functionalities enable the user to dive deeper into the data, thereby helping them identify process inefficiencies, along with their potential root cause.

### Custom real-time notifications

Hexalytics HR 360 provides real-time headline alerts thereby enabling the user to focus on topics that require their attention. This feature will enable in driving operational efficiency and boosting productivity.



### Technology agnostic solution

Hexalytics HR 360 can be integrated with the existing data lake/hub/warehouse, HR management systems, business intelligence tools, ERP etc. making them compatible to the existing environment.

## What Hexalytics HR 360 Means For Transit Agencies?

- Single Integrated Analytics Platform Offering Agencies A Holistic View Of All Their HR Key Performance Indicators
- Streamline The Recruitment Process
- Track And Measure Employee Performance
- Optimize Resource Utilization
- Improve Employee Retention
- Ensure Compliance With Labor Regulatory Requirements

## Connected HR Intelligence

Hexalytics HR 360 offers real time personalized analytics covering all aspects of human resources.

Hexalytics HR 360's intuitive and interactive dashboards provide answers to the questions that matter and empowers decision makers with actionable insights to make smarter decisions.





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Schedule A Demo

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