

TEXAS SECURITY CLEARANCE COMPENSATION REPORT



TEXAS

THE LONE STAR STATE



LIFE IN TEXAS

TOTAL POPULATION: 29.53 Million | **Cleared Candidates:** 7%

AVERAGE HOME COST: \$299,787

AVERAGE MONTHLY RENT: \$1,246

KEY UNIVERSITIES:

Texas A&M University

Rice University

University of Texas

TEXAS'S CLEARED WORKFORCE

TOP HIRING ORGANIZATIONS:

Bell Textron

ManTech

Lockheed Martin

Raytheon

KEY CLEARED OCCUPATIONS:

Cybersecurity

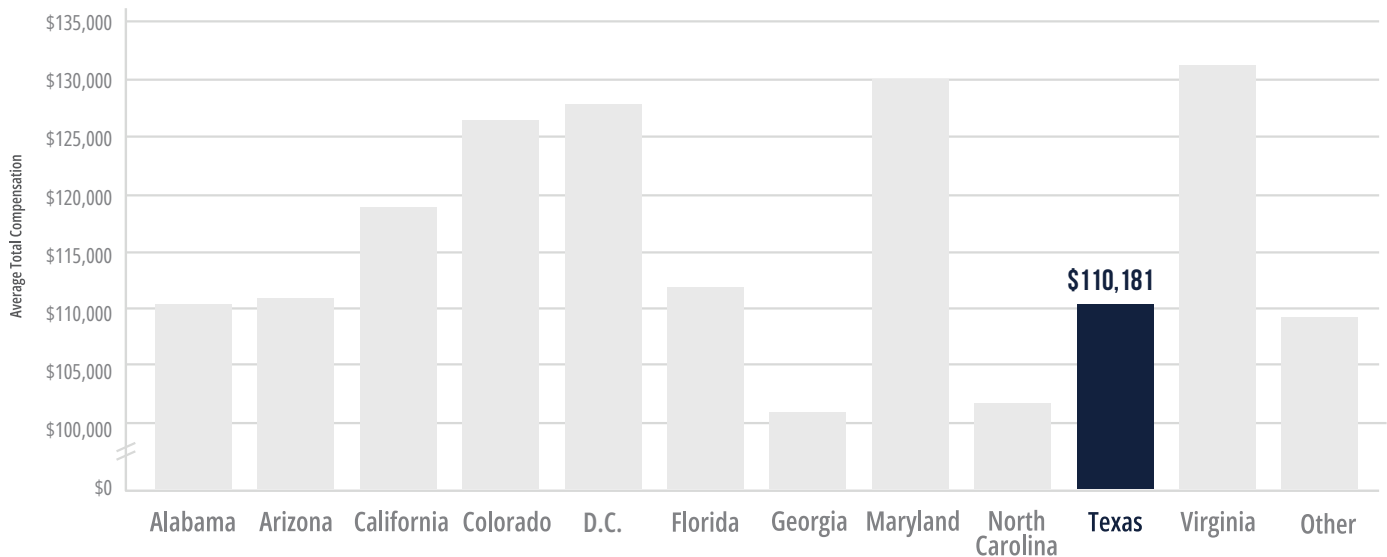
Intelligence

Systems Engineering

Aerospace

It's important to note that while Texas generally offers a more affordable cost of living compared to other states, specific areas, especially major metropolitan regions, may have higher housing costs. Overall, Texas continues to attract residents due to its relatively stable housing market and diverse economic opportunities.

AVERAGE TOTAL COMPENSATION BY STATE



Security clearance jobs are a major driver of employment across the United States, with salaries varying based on location, industry demand, and cost of living. Here's how Texas compares to the other top states in the cleared industry.

TEXAS'S EXPANDING CLEARED WORKFORCE

Texas has one of the fastest-growing cleared populations, with major hubs in Austin, Houston, and San Antonio. With an expanding cyber presence and lower cost of living, it continues to attract top security professionals.

Texas combines a moderate cost of living with a robust defense economy. Average compensation for cleared workers is just over \$110,000, and the state's major metros—Austin, Dallas, Houston—offer career diversity across tech, defense, and cyber sectors. Texas continues to be a magnet for new contracts and cleared growth.

TEXAS SECURITY CLEARANCE COMPENSATION

Clearance Level	Total Average Compensation	% of Respondents
DoD Secret	\$99,247	35%
DoD Top Secret	\$119,723	10%
DOE (Q or L)	\$131,654	1%
Intel Agencies	\$165,311	2%
DHS	\$121,678	5%
Public Trust	\$95,796	9%
Other Gov Agency	\$106,606	4%

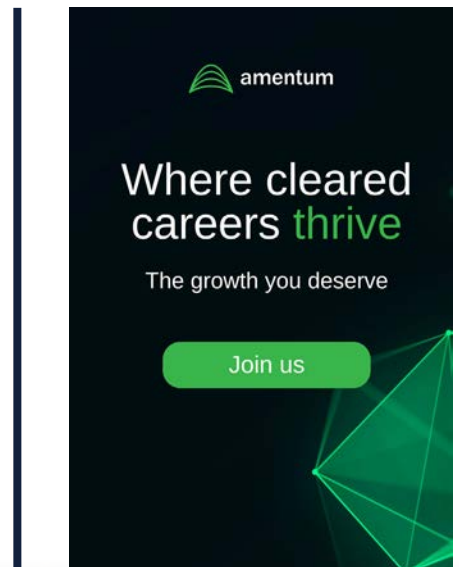
IMPORTANT INFORMATION ABOUT OUR REPORT

Compensation data is based on the 2024 Security Clearance Compensation Survey that was administered online by ClearanceJobs. The report also compares to prior compensation surveys administered by ClearanceJobs.

By definition, all respondents included in this analysis have an active or current security clearance issued by the U.S. federal government, are not active-duty military, are employed, and reported compensation figures between \$18,000 and \$350,000.

* Average housing prices are based on current Zillow.com.

** Top employers based on employers with the most open positions in each state on ClearanceJobs.com at the time of report creation.



The banner features the Amentum logo at the top, followed by the text "Where cleared careers thrive" in white and green. Below this is the tagline "The growth you deserve" and a green "Join us" button. The background is dark with a green geometric pattern.

