

NORTH CAROLINA SECURITY CLEARANCE COMPENSATION REPORT



NORTH CAROLINA

THE RESEARCH AND DEFENSE STATE



LIFE IN NORTH CAROLINA

TOTAL POPULATION: 10.55 Million | **Cleared Candidates:** 3%

AVERAGE HOME COST: \$328,101

AVERAGE MONTHLY RENT: \$1,337

KEY UNIVERSITIES:

North Carolina State University

Duke University

University of North Carolina

NORTH CAROLINA'S CLEARED WORKFORCE

TOP HIRING ORGANIZATIONS:

Boeing

Raytheon

General Dynamics (GDIT) Honeywell Aerospace

KEY CLEARED OCCUPATIONS:

Data Science

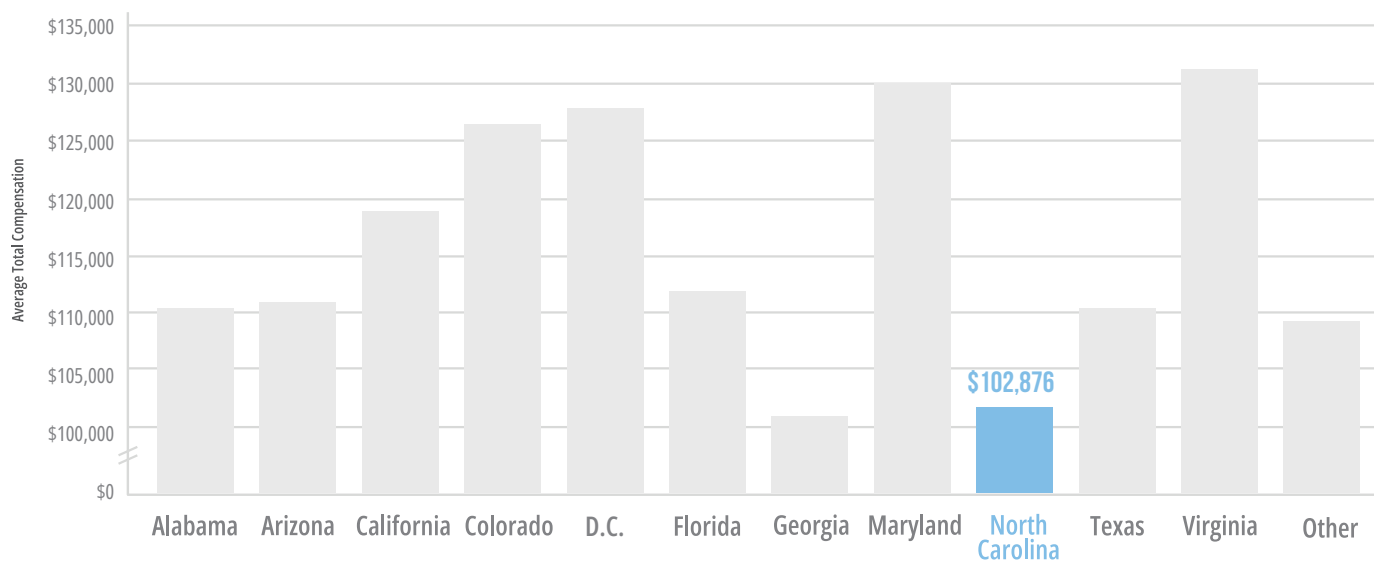
IT Security

Intelligence

Engineering

North Carolina offers relatively affordable housing options compared to national averages. Just keep in mind that costs can vary significantly depending on the specific location within the state. With its mix of military hubs and tech-driven cities like Raleigh and Charlotte, the state provides diverse living options to match a range of lifestyles and budgets.

AVERAGE TOTAL COMPENSATION BY STATE



Security clearance jobs are a major driver of employment across the United States, with salaries varying based on location, industry demand, and cost of living. Here's how North Carolina compares to the other top states in the cleared industry.

NORTH CAROLINA'S MILITARY AND RESEARCH INDUSTRY

With major military installations like Fort Bragg and Camp Lejeune, along with The Triangle’s high-tech industry, North Carolina has a robust cleared workforce.

North Carolina cleared salaries hover around \$102,876—lower than the national average, but balanced by a reasonable cost of living. With research centers and military installations throughout the state, job options remain strong, and the quality of life continues to attract top talent.

NORTH CAROLINA SECURITY CLEARANCE COMPENSATION

Clearance Level	Total Average Compensation	% of Respondents
DoD Secret	\$84,320	40%
DoD Top Secret	\$118,227	13%
DOE (Q or L)	\$95,000	1%
Intel Agencies	\$142,000	3%
DHS	\$126,240	1%
Public Trust	\$90,600	5%
Other Gov Agency	\$108,111	3%

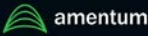
IMPORTANT INFORMATION ABOUT OUR REPORT

Compensation data is based on the 2024 Security Clearance Compensation Survey that was administered online by ClearanceJobs. The report also compares to prior compensation surveys administered by ClearanceJobs.

By definition, all respondents included in this analysis have an active or current security clearance issued by the U.S. federal government, are not active-duty military, are employed, and reported compensation figures between \$18,000 and \$350,000.

* Average housing prices are based on current Zillow.com.

** Top employers based on employers with the most open positions in each state on ClearanceJobs.com at the time of report creation.



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